

SUPERINTENDENT'S EVALUATION

It shall be the responsibility of the School Committee to evaluate the job performance of the Superintendent of Schools. The formal evaluation will be prepared by individual committee members and discussed in open session during regularly scheduled meetings of the School Committee during the month of October. The Superintendent will present to the Committee a written self-evaluation of his/her accomplishment for the school year in question. The self-evaluation will be based on the criteria and evaluation instrument approved by the Wareham School Committee. The approved instrument will be the only basis for the evaluation of the Superintendent. (Evaluation form attached). The School Committee will then determine the time line for the preparation of their individual evaluations of the Superintendent. Using the approved evaluation instrument, each individual School Committee member will prepare their own evaluation of the Superintendent. Their individual evaluations will be discussed in open session at a regularly scheduled meeting of the Wareham School Committee. The individual committee member evaluations will be submitted to the Committee Chairperson for review and synthesis. From the information submitted by each committee member, the Chairperson will prepare a final report which will be included in the personnel file of the Superintendent and will be the basis for any salary adjustment. The final report will be read by the Chairperson at the next regularly scheduled meeting following the meeting at which the individual evaluations were discussed.

ADOPTED: JUNE 23, 2010

Reviewed by SCPRSC: November 25, 2014 (no change)

Reviewed by SCPRSC: November 16, 2016

AMENDED: JANUARY 18, 2017