

A. Bus/Van Drivers:
Effective August 29, 2016
Rate for all regularly scheduled school runs

	<u>Option 1 (No Set Aside Summer Pay)</u>	<u>Option 2 (With Set Aside Summer Pay)</u>
Step 1	\$25.00 per hour	\$23.00 per hour
Step 2	\$26.00 per hour	\$24.00 per hour
Step 3	\$27.00 per hour	\$25.00 per hour

See Section B on set aside pay and the difference between Option 1 and Option 2.

The contract will be re-opened for negotiations of pay rates only for the second and third years of the contract (effective August 1, 2017 and August 1, 2018 respectively).

Rate for all additional runs

This includes, for example, the late bus, CARE and after school programs, Athletics, Field Trips, etc.

Step 1	\$23.00 per hour
Step 2	\$24.00 per hour
Step 3	\$25.00 per hour

B. Set-Aside - Summer Pay

For regularly scheduled school runs only, all bus drivers may choose between the options below. Unless the driver informs the transportation office, it will be assumed that they have opted for Option 2.

Option 1: receive a higher hourly rate (see Section A) for regularly scheduled school runs and receive NO additional payment at the end of the school year.

Option 2: receive the standard hourly rate (see Section A) for regularly scheduled school runs and receive 'summer pay' to be paid at the conclusion of each year of this Agreement. Summer pay will be calculated on a per day basis, or fraction thereof, for Bus/Van drivers work during the preceding school year on their regular schedule, at the following rate:

Step	Daily Rate
Step 1	\$ 9.53
Step 2	\$ 9.90
Step 3	\$10.12

All staff will receive the same hourly rates per step for additional runs (see Section A).