

TRANSPORTATION OF DRIVERS'/MONITORS' CHILDREN

Employee Children Riding on Company Vehicles

There are instances where the Wareham Public Schools may agree to allow its employee-parent to bring aboard their children while driving/riding their route. Wareham Public Schools shall not compromise the safety of any children riding our buses, and this priority of safety is the same for the employee-parent's children as it is for the students riding the bus.

Purpose

This is intended to provide direction and guidance to when it is good business to allow Wareham Public School employees to bring their children on the bus during working hours. Also, to provide a standard for acceptable minimum age requirements of the children and to establish procedures for protection and a safe environment for the children while on board the vehicle.

Statement

This policy will not override any state or federal requirements.

Only children five years of age or older who meet the following criteria may be granted the privilege of accompanying the parent while on duty.

- Each child must be age five or enrolled within the Wareham School System.
- Each child must be capable of sitting upright by himself and be able to walk to and from the bus.
- Each child must be capable of acceptable bus behavior that does not distract the driver or set a different standard than that which other students on the bus must maintain.
- Each child must be free from any physical or emotional condition that will prevent a driver from being able to perform his/her duties while working for Wareham Public Schools or that would impair the safety and well being of the occupants of the bus.
- Employee's child must sit in the front seat
- Employee's child may not be brought on the bus if ill.

Securement

Each child who weighs less than 40 pounds must be secured.

- Each child will be secured in a properly installed Child Safety Restraint (CSR) in accordance with the published NHTSA guideline and standard.
- The CSR must meet the current FMVSS standard as set by the NHTSA

Each child who weighs more than 40 pounds and is physically able will ride in accordance with the published NHTSA guidelines and standards.

Care and Custody of Employee Children

It is the sole responsibility of the parent of the child to provide custody and care

-Each employee child will be accompanied by the driver/monitor at all times while on Wareham Public School property on a Wareham Public School vehicle.

Privilege

It is a privilege to bring a child to work.

- This privilege may be denied to any employee who does not provide care and custody of a child.
- It will be in the judgment of the Operations Manager that determines granting and continuing of this privilege.

- This is NOT a blanket privilege, but will be granted to those employees who demonstrate the proper care and custody of their child.
- The privilege may be allowed only when there is an available seat position for each child
- The Employee-Parent must make a formal request to the Operations Manager for his/her child to ride the bus.

This policy will apply to drivers'/monitors' children or grandchildren.

This policy may be changed or discontinued at any time with or without notice from the Wareham School Committee.

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